

AIC INTERVENTION SPECIALIST & JOB DEVELOPER

Pre-service Trainings required for ALL IS/JD Staff to be completed within months 1-3:

(Listed below is the preferred sequencing, but can be varied if necessary due to availability)

- ◆ Frameworks of Effective Interventions for Adults (1 day)
 - ◆ The Essentials of Motivational Interviewing (3 days)
 - ◆ Criminal Thinking (1 day)
 - ◆ A Primer on Cognitive Behavioral Therapy & Intervention (2 days)
 - ◆ Group Facilitation (1 day)
 - ◆ LSI/ASUS-r Risk Overview (1 day)
- (IS staff who will be conducting assessments must take the full 3 day training)

Required Trainings for staff conducting the following groups:

- ◇ **For Reasoning & Rehabilitation:**
 - ◆ R & R (5 days)
 - ◆ Spanish R & R (2 days) (Pre-requisite is R & R 5 day)
- ◇ **For Treating Alcohol Dependence:**
 - ◆ Mental Health & Co-Occurring Disorders (1 day)
 - ◆ Adult Substance Abuse Treatment (AIC Intervention Specialists Only) (1 day)
 - ◆ TAD-Treating Alcohol Dependence (2 days)
- ◇ **For Employment Services and Job Development :**
 - ◆ Employment Services Group (3 days)
 - ◆ Job Development (for those who are court-involved) (1 day)
 - ◆ Job Development Curriculum (2 days)
- ◇ **For Moving On:**
 - ◆ Female Responsive Culture and Strategies (1 day)
 - ◆ Moving On (4 days)

Core Trainings to be completed within months 1-6:

- ◆ Advanced MI with Client Engagement (2 days)
(Staff should wait 1 quarter to attend Client Engagement after taking MI)
- ◆ Foundations in Cultural Responsiveness (FCR100) (2 days)
- ◆ The Lifestyle & Culture of Today's Youth (1 day)
- ◆ Latinos in the U.S. - Cultural Considerations for Effective Engagement (2 days)
- ◆ Report Writing & Documentation (1 day)
- ◆ Intro to Trauma (1 day)
- ◆ Trauma informed Professionals (TIPS) (2 days)

Refresher Trainings to be taken 2x within the 1st year after the initial training:

(Refreshers are typically ½ day and paired together when possible to minimize staff out of the office)

- ◆ MI AIC Refresher
(All IS staff should attend regardless of the interventions they are facilitating)
- ◆ Hispanic Culture Refresher
- ◆ R & R, TAD, ESG, JD, Moving On and R & R Spanish Refreshers
(Staff should attend Refreshers for all interventions they are facilitating)

Enhanced Trainings to be taken 2x per year in replace of Refresher Trainings after year 1:

- ◆ Enhanced CBT/MI Group Process Refresher
- ◆ Enhanced Moving On